



## **Diversity, Equity, and Inclusion Chairperson**

We are partners—families, teachers, and staff—working and learning together, advocating for diversity, equity, and inclusion in our schools and district.

We seek to promote an enriching and supportive environment for all families in Northshore School District by recognizing and celebrating our community's diversity and elevating underrepresented voices and viewpoints.

### **Position Responsibilities:**

- Develop and implement DEI key initiatives in line with NSD and Northshore Council PTSA's diversity, equity and inclusion strategic priorities
- Inform PTSA decision-making processes by providing an equity and inclusion-based lens
- Help educate PTSA leaders and members on the needs, cultural beliefs, expectations, and traditions of the school population and larger community
- Participate in PTSA general membership and board meetings, provide updates regarding equity work and offer DEI learning capsules and opportunities
- Collaborate with school and other stakeholders to gather input and ideas from a representative sample of Northshore parents to understand the needs and priorities of the community related to DEI issues
- Collaborate with the Northshore Council PTSA Communications Team to publish regular updates regarding equity work in Northshore, community events, and equity resources on the Northshore PTSA Facebook pages, website, and newsletter
- Collaborate with the Special Education chair to coordinate DEI efforts related to disability and neurodiversity
- Work with FACE Chairperson to ensure that a cultural calendar is created and maintained as a resource for the school community to increase learning about cultural holidays and events. Collaborate with school leadership and PTSA program chairs to ensure events are accessible and scheduled around major holidays.
- Seek to serve as a parent liaison to the NSD Equity Team
- Follow updates and activities of the Region 6 and WSPTA DEI committee to stay informed of State PTA DEI initiatives and share out resources, parent education events and trainings to the Northshore community
- Collaborate with neighboring school districts to support initiatives that promote equity in education
- Stay informed and current on diversity, equity and inclusion issues and trends and educate Northshore Council PTSA's leadership on best practices
- Work in partnership with Northshore Council FACE Chairperson to promote and amplify these practices