

# Safety & Security Preparation and Planning

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Northshore School District – 2018



**Northshore**  
School District

Strengthening Our Community Through Excellence in Education

# Contents

Overview

Prevention & Mitigation

Preparation

Incident Response

Recovery

Improvement Plan

# Overview

The Northshore School District considers the safety and security of our students, staff, visitors and buildings to be of utmost importance as the nation and our state experience increased threats of violence.

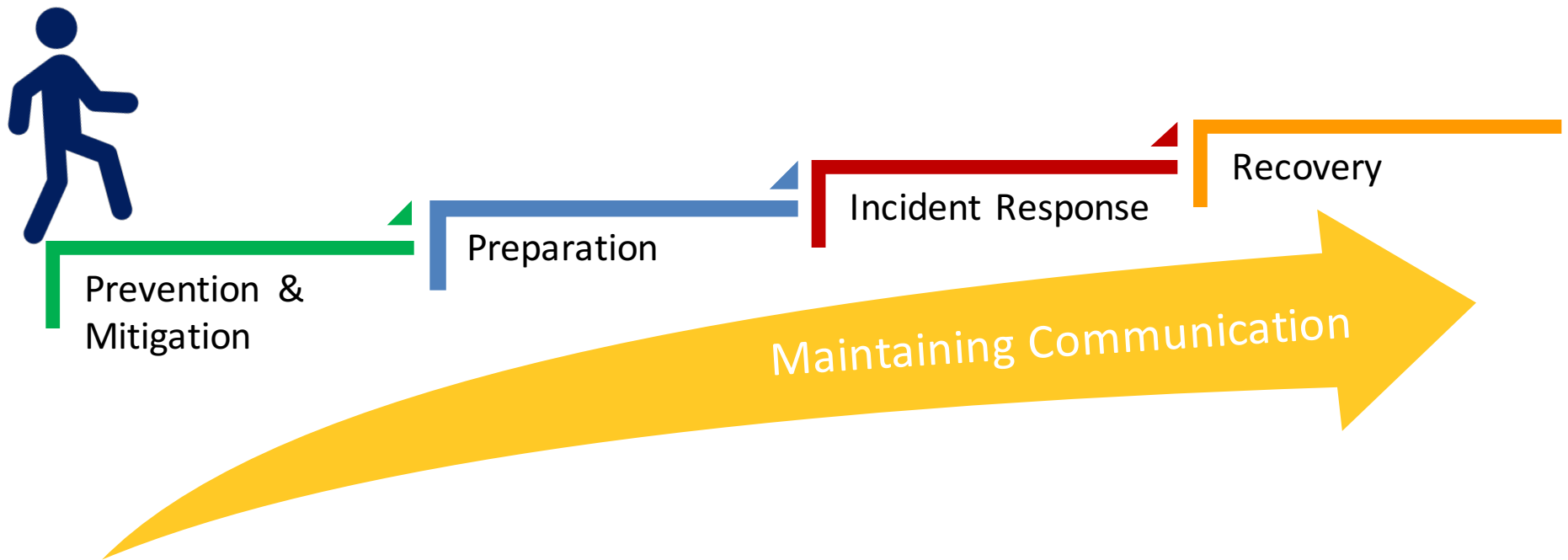
Whatever the emergency, the district is working to ensure everyone is safe.

The district has implemented and is improving measures across the four critical phases of incident management.



# Ongoing Communications

Each step in planning the response to an emergency is critical. A key through each step, for all those effected by the emergency is ongoing, transparent communication keeping everyone informed.



# Prevention

## Prevention starts with awareness

The awareness of our families and of those in our community is critically important. Responding to any emergency situation requires the cooperation of everyone involved.

Northshore School District is engaged with our communities and government emergency services to provide the most coordinated response possible.



### Schools

- Being aware of individual needs
- Increasing engagement and awareness
- Mitigating risks as fully as possible



### Families

- Providing support
- Referring guardians to available resources
- Clear communication

# Mitigation

Threat mitigation efforts currently in place and improvements underway

Current Efforts



Verbal and visual building notification alarm system

Anonymous Reporting System for threat tips



Safety & Security training provided for all support staff

Mandatory training implemented for all new employees

Next Steps



**Prioritized Improvement:**  
Interior and exterior door locking mechanisms



**In Planning:**  
24/7 recording and deterrence systems

# Preparation

The district continues to plan, equip and train for a variety of emergency responses to ensure safety.



## Planning

- Emergency communications manual updated annually (August)
- Emergency supply inventory in progress
- Family re-unification sites identified

## Equipment

- Communications systems including parent messaging
- New in-building communications systems
- Emergency supplies maintained at key locations

## Training

- New communications training
- Emergency Preparation Coordinators for each site
- Principals trained in Incident Command Systems
- Teacher & administrator response training
- On-going drill schedule

# Preparation Activities

## Training & Drills

RCW 28A.320.125 requirements :

- One drill per month
- Three lockdown drills per year
- One shelter-in-place drill per year
- Three fire drills per year
- And one other safety drill per year  
*(NSD has chosen to add earthquake drills)*

## 100% of schools have:

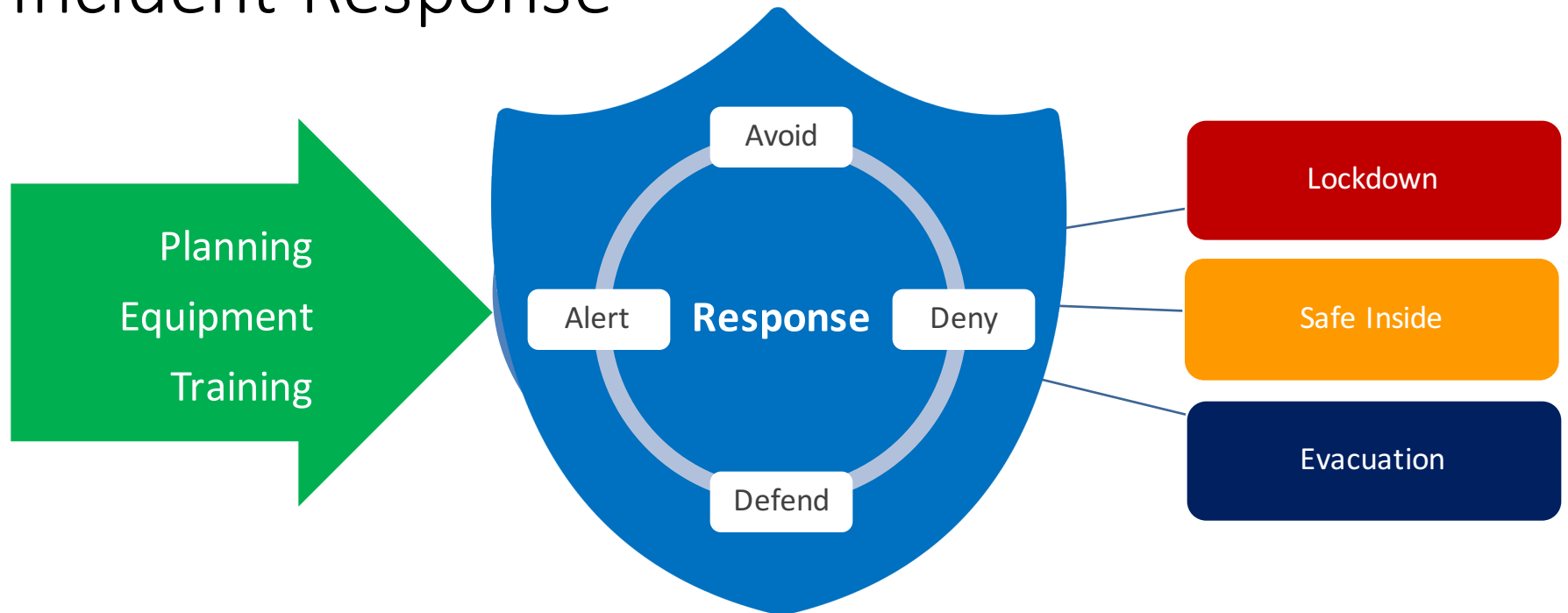
- Received Active Threat training
- Conducted lockdown drills
- Conducted evacuation drills

## Total of 172 drills, district wide, conducted as of February 20, 2018:

- 71 fire drills
- 40 lockdown drills
- 39 earthquake drills
- 22 shelter-in-place drills



# Incident Response



No incident is the same, and no response system can prescribe a set of actions. Staff are trained to evaluate and respond to dynamic situations.

# Recovery

The recovery from an incident takes time and moves through different phases depending on the organization and the particular incident.



## Immediate Needs

- Ensuring Safety After Rescue
- Crisis Communications
- Immediate Crisis Support
- Family Reunification

## Long-Term Recovery

- Assistance Programs
- Grief Counseling
- Resuming Operations
- Anniversaries/Memorials

# Improvement Plan – Next Steps

The district's plan is improved and updated regularly. As new tools and guidance is available, they are incorporated and the plan revised.

Current efforts include the following:

- Site response documentation
- Improved mobile communications capabilities
- Existing supply condition & inventories
- Continued training and drills for teachers & staff

| Questions